



REGIONAL ANTI-CORRUPTION INITIATIVE ◦ SECRETARIAT ◦

Date: June 12, 2020

Ref.: Anti-corruption expert with specific expertise in the field of whistleblowing

Chair of the RAI Secretariat Evaluation Committee for the selection process of the Anti-corruption expert with specific expertise in the field of whistleblowing for the project '*Breaking the Silence: Enhancing the whistleblowing policies and culture in Western Balkans and Moldova*' prepared the Evaluation report for the above stated open call for applications (hereinafter: the Evaluation report).

EVALUATION REPORT

for the consultancy post of Anti-corruption expert with specific expertise in the field of whistleblowing as described in the open call for applications. Based on the conducted evaluation, it is proposed that the Contract is offered to **a consortium consisted of Mark Worth and Tom Devine (hereinafter: the Applicant 3)**.

EXPLANATION

Open call for applications was published on RAI website and social media profiles on May 7, 2020 with deadline for applications on May 28, 2020.

Applications to this vacancy were to be submitted by potential applicants via email to vacancy@rai-see.org.

1. Timetable

	DATE	TIME	VENUE
Call Announcement	May 7, 2020	N/A	RAI website, social media profiles
Deadline for submission of applications	May 28, 2020	23:59 (CET)	vacancy@rai-see.org
Applications technical evaluation session	June 2, 2020	12.00-14:00 (CET)	Videoconference
Interviews	June 9, 2020	12:00, 13:00, 15:00	Videoconference



2. Evaluation

Candidates' applications were evaluated using a cumulative analysis method taking into consideration the combination of the applicant's experience, education, and qualifications. Details on evaluation criteria are laid down in the attached Open Call.

During the evaluation of received applications, it has been noted that:

- Number of received applications: 14 (fourteen)
- Number of applications that comply with the formal requirements of the call: 12 (twelve), as follows:

	At least 5Y of professional experience in whistleblowing, integrity and/or anti-corruption working with gvt institutions and CS – TEAM LEADER	Demonstrated experience in development of training materials (or similar edu tools) with delivery of trainings & CB events	Proven record of expert knowledge in the area of WB (substantiated by published papers, reports, etc.)	Demonstrated experience in working with different stakeholders	Expert experience with international organizations or AC competences	level with	Total
	/20%	/15%	/15%	/5%	/5%		/60%
Applicant 1	10	8	5	5	3		31
Applicant 2	5	0	0	3	2		10
Applicant 3	20	15	15	5	5		60
Applicant 4	4	4	1	2	0		11
Applicant 5	20	15	15	5	5		60
Applicant 6	20	15	15	5	5		60
Applicant 7	5	3	5	2	2		17
Applicant 8	15	12	10	5	5		47
Applicant 9	20	12	15	2	5		54
Applicant 10	10	15	15	5	1		46
Applicant 11	8	0	12	5	1		26
Applicant 12	7	7	3	2	1		20



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The interviews were scheduled for June 9, 2020 with three shortlisted. Questions for the interview were developed and agreed upon by the Evaluation Committee.

Results of the three interviewed candidates and the total scores are as follows:

Cumulative Score (100%)			
Applicant	Technical Evaluation	Interview	Total Score
	/60%	40%	/100%
Applicant 5	60	20	80
Applicant 6	60	35	95
Applicant 3	60	38	98

3. Conclusion

Consequently, the Evaluation Committee recommends that the Framework Contract is offered to a consortium consisting of Mark Worth and Tom Devine, i.e. the Applicant 3.

Evaluation report is hereby

Approved Not approved


Vladan Joksimovic, Head of Secretariat

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